

INSTITUTIONAL POLICY FOR BIODIVERSITY MANAGEMENT

Petróleos del Peru - PETROPERU S.A. - is a public company under private law attached to the Energy and Mining Sector, organized to function as a public limited company, whose corporate purpose is to carry out the activities established by Law No. 26221, Organic Law of Hydrocarbons, including its derivatives, basic petrochemicals and other forms of energy.

PETROPERÚ S.A. In accordance with the provisions of the UN Convention on Biological Diversity (CBD), Biological Diversity is understood to be the variability of living organisms from any source, including, among other things, terrestrial and marine ecosystems and other aquatic ecosystems and ecological complexes. of which they are part; thus understanding the diversity within each species, between species and ecosystems.

PETROPERÚ S.A., undertakes to manage biodiversity, through its protection and conservation, in compliance with our legal system, as well as voluntary and union commitments. Likewise, it is committed to the provisions of the Convention on Biological Diversity (CBD) and its current goals; the Sustainable Development Goals, the Equator Principles; the Performance Standard No. 6 of the International Finance Corporation on Biodiversity Conservation and Sustainable Management of Living Natural Resources; and the best applicable practices in this matter. To do this, in all its workplaces, it develops its management based on the following commitments:

- To accept Biodiversity Management as an integral part of its business strategy and operations, as a voluntary commitment associated with the search for good business practices, respect for the environment, sustainable development and its business and operating environments, management of ecosystem services, the management of its facilities in search of sustainable infrastructure, the fight against Climate Change, the Eco-efficiency of its activities and the contribution to the improvement of the quality of life of the populations in its areas of influence.
- Respect the commitments voluntarily signed by the Company on the protection and conservation of Biodiversity.
- Consider the impacts on biodiversity, within the criteria to take into account in the decision-making process, at all levels of the company, to avoid undesirable events and act immediately upon their appearance.
- Develop sustainable investments that maintain and improve economic sustainability and ecological processes, individually or in partnership with specialized state or private organizations.

- Prioritize support for projects that help the State carry out actions aimed at complying with the Convention on Biological Diversity (CBD) and its current goals; the Sustainable Development Goals; Performance Standard 6 of the International Finance Corporation on Biodiversity Conservation and Sustainable Management of Living Natural Resources; and the best applicable practices in this matter.
- Promote continuous improvement to manage biodiversity, based on the results of monitoring the different processes and activities related to the above commitments and principles.
- Provide the entire organization with the resources required to implement Action Plans, Programs and Projects for the Management, Protection and Conservation of Biodiversity.

Compliance with this Policy is the responsibility of the directors, workers, contractors and suppliers of PETROPERU S.A.

The Company